

The Eastern Cape Parks and Tourism Agency (ECPTA) was established in terms of the ECPTA Act (Act no. 2 of 2010) and is a Schedule 3c Provincial Public Entity, with a vision to be: “A province where Biodiversity Conservation and Tourism Management underpin sustainable development,” aligned with the mission: “to be the premier entity for managing biodiversity and tourism”.

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## **EXECUTIVE DIRECTOR – BIODIVERSITY AND CONSERVATION**

**Centre: Head Office (East London)**

**Salary: Level E1 (Salary negotiable commensurate with experience)**

(Five-year contract position – cost to company package)

### **Purpose**

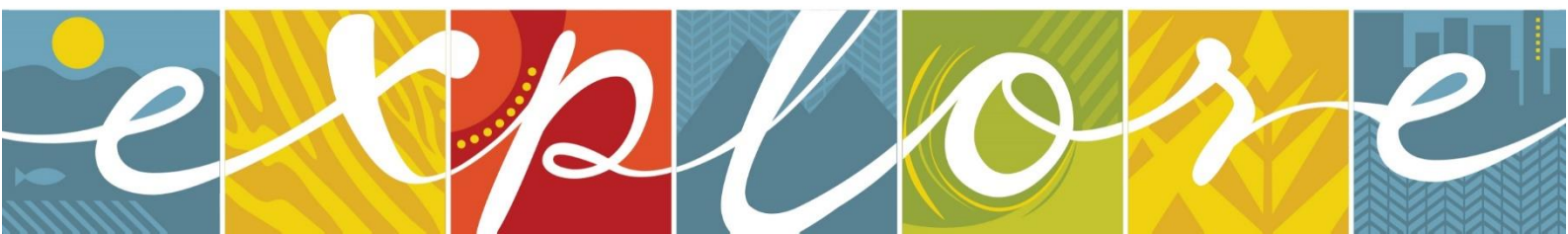
Reporting to the CEO, the Executive Director: Biodiversity and Conservation shall be responsible to provide strategic leadership towards achievement of biodiversity and conservation for the benefit of current and future generations. To guide the Agency in relation to scientific services, conservation management, protected area expansion and stewardship, project management of infrastructure and social responsibility projects. Oversee the protected areas (Nature Reserves) of the ECPTA in accordance with the ECPTA Act No. 2 of 2010 and related applicable National Legislation.

### **Requirements**

- A Masters’ Degree or a qualification in Conservation Science or Environmental Sciences. A PhD (Doctoral) Degree will be an added advantage.
- A minimum of 10 (ten) years relevant experience.
- 5 (five) years relevant experience at senior/executive management level in biodiversity conservation, or commercial operations.

### **Competencies and Skills Required:**

- Conceptual thinking
- Analysis and problem solving
- Judgement and decision making and Information seeking
- Developing relationships
- Financial Management
- Negotiation Skills
- Business Acumen
- Analytical Thinking
- Outstanding Communication, written, oral and proactive
- Ability to effectively contribute in the executive management of the institution



## Key Performance Areas

- **Conservation research, Knowledge Management, Strategic Development and Management** - Lead the strategic direction of biodiversity conservation within the ECPTA in support of the Agency's strategic outcomes and relevant national and provincial legislation
- **Biodiversity Conservation Planning and Stewardship** – Provide direction to provincial and national protected area expansion strategy processes
- **Effective Management of Protected Areas** - Provide strategic direction and direct the management of ECPTA's reserves. Guide the implementation of reserve-specific management plans aligned to the METT-SA system.
- **Reserve infrastructure management and development** – Ensure maximisation of current assets efficiency before investing in capital expenditures
- **Financial Management** – Critical review of the monthly reporting and analyse and investigate and / or action all areas of discrepancy. Responsible for Operations budget preparation and ownership of adherence to budget.
- **People Management** – Responsible for strategic planning of human resource capabilities-technical and leadership structures to ensure alignment with the business strategy. Ensure an effective and efficient organisation structure for the Operation's Department is in place to achieve the organisation objectives.

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**NB: In line with the Employment Equity Policy of the Eastern Cape Parks & Tourism Agency, preference will be given to suitable candidates from the designated groups. Shortlisted candidates will be subjected to vetting and a competency assessment where applicable.**

**Closing Date: 12 July 2020**

**Please forward your application to: [recruitment9@ecpta.co.za](mailto:recruitment9@ecpta.co.za)**

- 1) Please submit a comprehensive CV.
- 2) Applications received after the closing date and/or those submitted to an address not listed above will not be considered.
- 3) If you do not receive a response within 60 days, please consider your application as unsuccessful.

**The ECPTA reserves the right not to fill any advertised position.**

