

The Eastern Cape Parks and Tourism Agency (ECPTA) was established in terms of the ECPTA Act (Act no. 2 of 2010) and is a Schedule 3c Provincial Public Entity, with a vision to be: "A province where Biodiversity Conservation and Tourism Management underpin sustainable development," aligned with the mission: "to be the premier entity for managing biodiversity and tourism".

## **EXECUTIVE DIRECTOR - CORPORATE SERVICES**

**Centre: Head Office (East London)** 

Salary: Level E - Lower (Salary negotiable commensurate with experience) (Five-year contract position – cost to company package)

## **Purpose**

Reporting to the CEO, the Executive Director: Corporate Services shall be responsible to provide strategic leadership and management in respect of the Human Capital Management and Development, IMCT/Knowledge Management, and Head Office Facilities Management functions within the ECPTA.

## Requirements

- Minimum three-year tertiary qualification with a post graduate qualification in Human Capital Management.
- A minimum of 10 (ten) years relevant experience of which 5 (five) years at senior/executive management, in a Corporate Services environment.

## **Key Performance Areas**

- Human Capital Management Manage Employee Relations, Employee Wellness, Occupational Health & Safety, Benefits, Reward, Recruitment, Human Capital Administration, Organisational Development and Human Capital Development functions.
- IMCT Management Manage ECPTA IMCT function.
- **Facilities Management** Manage Head Office facilities, including Security, Maintenance & Cleaning functions.
- **Stakeholder management** for example Unions, CATHSETA.
- People Management.
- Financial Management.

NB: In line with the Employment Equity Policy of the Eastern Cape Parks & Tourism Agency, preference will be given to suitable candidates from the designated groups. Shortlisted candidates will be subjected to vetting and a competency assessment where applicable.

Closing Date: 02 July 2021

Please forward your application to: recruitment9@ecpta.co.za

1) Please submit a comprehensive CV.

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- 2) Applications received after the closing date and/or those submitted to an address not listed above will not be considered.
- 3) If you do not receive a response within 60 days, please consider your application as unsuccessful.

The ECPTA reserves the right not to fill any advertised position.

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