

POSITION : REGIONAL MANAGER BIODIVERSITY AND HERITAGE CLUSTER

Centre : Regional Office - Gqeberha

Level : D - Upper

Purpose

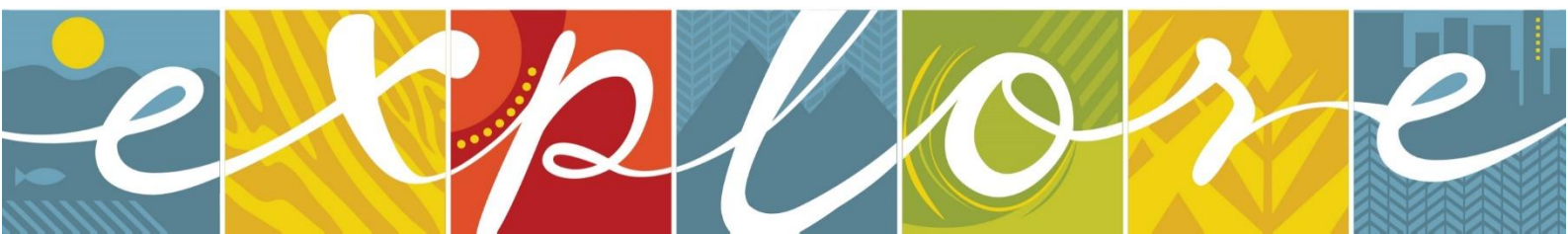
Reporting to the Executive Director: Biodiversity and Conservation, the Regional Manager Biodiversity and Heritage will implement the Annual Performance Plan, Annual Operations Plan, Strategic Management plan and to provide strategic leadership and management for Nature Reserves and all related functions in the region.

Requirements

- A Bachelor's Degree in Nature Conservation, Environmental Management, or equivalent within the field of Biodiversity and Conservation, with a minimum ten (10) years relevant experience in the industry.
- A further minimum experience of five (5) years in a management position in the sector is a prerequisite.
- Proven track record of Rhino Reserve Management and overseeing strategic security and anti-poaching interventions.
- EMI registration will be a substantial added advantage.
- A valid driver's license.

Key Performance Areas

- **People Management:** Establish and prioritise the resource needs of the Regional office and Reserve managers. Supervise Reserve managers and the Regional office and manage their performance. Ensure that the Regional office and Reserve managers have the required infrastructure and resources to perform its mandate.
- **Stakeholder Management:** Engage with Metropolitan, District and Local Municipalities for purposes of planning, funding, projects management. Engage with Governmental Departments at Provincial and National level as well as Non-governmental organisations for the purpose of planning, funding, projects management, reporting on challenges, progress, undertakings and feedback for working Forums and Committees. Engage with land



claimants for the purpose of ensuring the implementation of settlement co- management agreements.

- **Strategic and Operational Planning and Implementation:** Provide input into the Annual Performance Plan (APP). Guide the development of the five-year Strategic management plan, including all subsidiary plans. Oversee the implementation of Strategic management plan for Reserves.
- **Cluster Management:** Ensure that all general reserve management, anti-poaching measures, access controls and overall security planning and measures are in place and implemented. Manage hospitality services in Reserves and ensure compliance to hospitality norms and standards. Develop and implement the tourism development plan.
- **Concessions:** Identify concessions and activities.
- **Management Reporting:** Report monthly on the implementation of the AOP.
- **Financial Management:** Prepare, manage, and monitor budget and expenditure plan according to APP.

Note: The position requires extensive travel, long working hours, ability to perform autonomously and under high pressure scenarios.

In line with the Employment Equity Policy of the Eastern Cape Parks & Tourism Agency, preference will be given to suitable candidates from the designated groups. (Women are encouraged to apply).

Closing Date: 5 September 2022

Please forward your application to:

- 1) recruitment@ecpta.co.za and specify the position you are applying for.
- 2) Please submit a comprehensive CV. Applications received after the closing date and/or those submitted to an address not listed above will not be considered. If you do not receive a response within 30 days, please consider your application as unsuccessful.

The ECPTA reserves the right not to fill any advertised position.

