

GROEN SEBENZA PHASE II

Call for Two Year Internships (x40 candidates)

The Groen Sebenza Phase II Programme is a bridging into work programme funded to the tune of R300m for the next three. GS Phase aims to recruit 1050 unemployed graduates (diploma - PHD) and place them nationally in different organisations (government and non-governmental) where they will be incubated (trained and mentored) to further develop their competence and confidence in the management of environment/biodiversity. The programme goals

1. Enable workplace-based learning for graduates aimed at building and strengthening their capacity at various levels.
2. Creation of job opportunities and possible permanent placement beyond funding.
3. Transformation and organisational strengthening - strengthen different organisational development aspects including transformation in its totality, mentoring, proactive skills and planning to better respond to organisational mandates and other national priorities.
4. Research informed - through research, develop a 'live' skills intelligence system that will enable the sector to proactively plan for skills development and track and trace the utilization of the developed skills.

Name of Host Organisation in partnership with The South African National Biodiversity Institute (SANBI) is pleased to announce a call for applications for incubation in the following fields:

Field	Location (Where the Intern will be based)	Required Qualification	Number required	Stipend rate
Biodiversity and Conservation	Marine and Coastal Region	Nat. Diploma	9	R6 082.00
Biodiversity and Conservation	Game Management and Recreation	Nat. Diploma	9	R6 082.00
Biodiversity and Conservation	Biodiversity and Heritage	Nat. Diploma	9	R6 082.00
Ecologist	Scientific Services	Masters	2	R10 035.00
Human Resources Development	N2 - Projects	Nat. Diploma	1	R6 082.00
Office Management and Admin	N2 - Outreach	Nat. Diploma	1	R6 082.00
Human Resources Management	Corporate Services – H/O	Bachelors	2	R7 359.00
Business Management	Corporate Services – H/O	B. Com Honours	1	R8 697.00
Civil and/or Building	Project Management Unit	Nat. Diploma	3	R6 082.00
Financial Management	Finance Dept.	Nat. Diploma	1	R6 082.00
Public Relations Management	Marketing–Communications Unit	Nat. Diploma	1	R6 082.00
Tourism Management	Destination Development	Nat. Diploma	1	R6 082.00

Requirements

- o Must be a SA citizen.
- o young unemployed and underemployed professionals between the ages of 18 and 35.
- o Innovative, dynamic and creative
- o A commitment to a career development in the environmental/biodiversity sector.
- o Must hold qualifications mentioned in table above
- o People with disabilities are also encouraged to apply.

Internship monthly stipend values (no other benefits apply as these are internship positions)

- Diploma completed (or equivalent to NQF 6): R6 082.00
- Bachelors completed (or equivalent to NQF 7): R7 359.00
- Honours completed (or equivalent to NQF 8): R8 697.00
- Masters completed (or equivalent to NQF 9): R10 035.00

Candidates holding higher qualifications than the ones stated in the above fields may apply, however only remuneration stated per field will be applicable.

Application procedure: candidates to submit applications, CV's and certified Qualifications to the dedicated email address below, stating the field of study in the dedicated subject space in the body of the email. Failure not to adhere to this procedure will result in your application not being submitted to the next stage of selection.

Contact details: groensebenza2@ecpta.co.za

Closing date: **02 October 2022**



SANBI reserves the right not to fill these internships.

If no response has been received within 40 days of the closing date, candidates may assume that their applications were unsuccessful.

